



Control your Destiny

Optimize your Career & Lifestyle

Only at BloomingPaws!

Join our “**Pet Care Team**” with Over 10+ years as the Premier, One-Stop Pet Care Clinic in Southern Indiana.

Join the Board of Directors & select the option for profit-sharing!
Be paid like an owner, with the voice of an owner; Control your Destiny!

Bloomington Ranked #1 for Work-Life Balance by Forbes
#1 as the most Pet Friendly State! #5 for Best Places to Raise a Family
<https://www.safewise.com/blog/safest-states-pets/>

Take Over Existing Customer/Patient Base to Assure Success!
Significant Competitive Advantage: 3,000 pets adopted per year at
“Bloomington Animal Shelter,” located directly across the street!

Optimize your Finances & Career with Options

BASE COMPENSATION: \$125,000 to \$175,000+ potential

- Optional **seat on the Board of Directors**; focus on medicine, yet your voice is important! With the Option below, have the voice of an owner & get paid like an owner on day 1!
- **OWNERSHIP OPTION** after 2 yrs. buy-in on favorable terms
- **\$102,500 +** base compensation, based on experience
- **\$25K+ PRODUCTION BONUS**, possible per year
- **GUARANTEE** of 20% of your "Medical Services Revenue"

CUSTOMIZED COMPENSATION

Control your Destiny; prioritize these options to be factored into an offer:

- **Flexible schedule (Prefer Full Time); Options to work: ¾ time, full time, overtime**
- \$15,000+ Signing bonus, depending on experience
- Student loan support
- 5% profit sharing for two years = paid like an owner until you become an owner!
- Relocation incentives

ADDITIONAL BENEFITS:

- IRA Retirement Plan – We match 100% of your contribution to the Plan, up to 3%
- AFLAC health plan
- Employee Assistance Plan through INVMA
- Paid Time Off; Sick Time Off; CE Time Off
- Licensing Fees, Liability Insurance Covered; Continuing Ed Stipend; Pro-bono Account
- Free Doggy Daycare while working – 12 Free Boarding Days Annually
- Cost of Living; only 87% of the National average = 13% Greater Purchasing Power!

You'll Optimize your Lifestyle just by the Nature of the Place, Bloomington, Indiana

- **Forbes Magazine** – Bloomington No. 1 Best City for *Work-Life Balance*
#5 Best Places to Raise a Family #1 Most Pet Friendly State!
- **Huffington Post** – 10th Best City for College Graduates. [Indiana University](#)
- **Business Insider** – 5th Best City for Educated Millennials
- **Conde Nast Traveler's** – among 10 Best College Towns for People Who Aren't in College

**Bloomington is considered a Progressive Cultural & Economic Center
with Attractions of a Metropolitan area!**

What you need to know about Bloomington to make an Informed Decision:

**For the “White Paper, Research/links, Supporting Documents & more,
please email johnoljace@gmail.com & visit www.visitbloomington.com**

Why Join the BloomingPaws “Pet Care Team”?

- **Operators/Owners for 10+ years created a Sustainable Foundation**
- **40+ Dedicated & Passionate Team Members deliver high Quality Care on a daily basis!**
- We also treat “**exotic pets**” – exotics experience not required, but extra profit for the business
- **Michael O. Fitzgerald, Co-Founder/Co-Owner** – track record of optimizing earnings in several multi-million \$ ventures. See http://www.bloomingpedia.org/wiki/Michael_Fitzgerald
- **Dr. Melissa Francis, Seasoned Medical Director/Owner** – your future is in good hands given her lifelong passion for animal care. drfrancis@bloomingpaws.net
- **Seasoned Practice Manager:** Lisa Broukal – Chicago native with diverse skills
- **Dedicated, Team-Oriented Customer Service & Support Staff**
- **State-of-the-Art Facility:** 4 exam rooms, laser surgery suite with anesthetic monitoring system, pre-op, recovery ward, iso-ward, in-house lab, digital radiographs, ultrasonic dental scalers and dental radiographs, ultrasound and laser therapy
- **Affiliated Pet Resort & Spa** with dedicated clientele and separate, professional staff
- **Virtual Assistant Record Writing** – see more patients with time saved & less stress!
- **Mentorship Program**
- **BloomingPaws' environment promotes collaboration** and mentorship between doctors & staff to deliver high quality care while promoting a laid-back, fun environment to provide a healthy work-life balance for our staff.

**DEADLINES to Apply: Round 1 – Friday, August 11; Round 2 – Monday, August 28
(Interviews set in order applied)**

QUALIFICATIONS: DVM or equivalent & be licensed or able to be, in the state of Indiana

All you have to do is CALL our BloomingPaws Consultant:

John Oljace, Synergy+ Consulting Recruiting,

812-803-8020 M-F 9am -10 pm, Sat-Sun 1-7 pm EST